Program C: Displaced Homemakers

Program Authorization: R.S. 46:1992; R.S. 46:2521

PROGRAM DESCRIPTION

The mission of the Displaced Homemakers Program of the Office of Women Services is to empower individuals is transition who are experiencing life changes due to divorce, separation, death, disability of a spouse, or single parenting.

The goal of the Displaced Homemakers Program of the Office of Women Services is to provide quality services to assist Displaced Homemakers to gain the skills, experience, support and self-esteem needed to become economically self-sufficient.

What is a displaced homemaker? A displaced is an individual who has primarily been a full-time homemaker dependent on someone else's income. When that income is lost through death, divorce, separation or disablement of a spouse, she becomes "displaced" from her traditional role. Usually, she must find work as soon as possible to support herself and her family. There are five Displaced Homemakers Centers located in Baton Rouge, New Orleans, Shreveport, Lafayette, and Lake Charles. These programs offer an alternative to women who otherwise would become dependent on public assistance to survive. Services provided at each location include individual and group counseling, personal development, workshops, job readiness training, job development and placement, support groups, informational workshops and referrals for specific assistance, such as legal help, consumer issues and parenting training. The Baton Rouge, Lafayette and Shreveport programs also provide computerized clerical skills training with options in basic clerical, advanced clerical, medical clerical, computerized accounting and customer. The first Displaced Homemaker Center was opened in New Orleans in 1978.

Displaced homemakers generally have a very low self-esteem and self-worth and almost no self-confidence. They often have a general feeling of hopelessness. Many have been accustomed to a middle class lifestyle and are suddenly reduced to below poverty income. This change can be devastating when added to the emotional stress of divorce, stress, or death. There are approximately 15,000,000 displaced homemakers in the United States according to the Carl D. Perkins legislation passed in 1990 by Congress. The number of displaced homemakers in Louisiana is estimated at 328,655.

OBJECTIVES AND PERFORMANCE INDICATORS

Unless otherwise indicated, all objectives are to be accomplished during of by the end of FY 2000-2001. Performance indicators are made up of two parts: name and value. The indicator name describes what is being measured. The indicator value is the numeric value or level achieved within a given measurement period. For budgeting purposes, performance indicator values are shown for the prior fiscal year, the current fiscal year, and alternative funding scenarios (continuation budget level and Executive Budget recommendation level) for the ensuing fiscal year (the fiscal year of the budget document).

The objectives and performance indicators that appear below are associated with program funding in the Governor's Supplementary Recommendations for FY 2000-01. Specific information on program funding is presented in the financial sections that follow performance tables. Objective 1 is associated with the Governor's Supplementary Recommendations.

1. (KEY) To provide 128 participants with survival skills training; 113 participants with formal job training; 34 participants with GED, vo-tech, junior college training; 600 participants with One-Stop Career Information Services; and 270 participants with job placement.

Strategic Link: The operational objective partially accomplishes the program's Strategic Objective I.1: *To increase enrollment of clients served in the Displaced Homemakers program by no less than 10% by June 30, 2003.* In addition, this objective also partially accomplishes Strategic Objective I.2: *To increase placement (employment or training) for the Displaced Homemaker program by no less than 10% by June 30, 2003.*

Explanatory Note: A displaced homemaker is an individual who has primarily been a full-time homemaker dependent on someone else's income, or unemployed or underemployed during the time of her homemaker role. According to the 1990 U.S. Census, slightly more than half of Louisiana's female headed households were living in poverty.

Explanatory Note: This program is being reconfigured and will contain new activities during FY 2000-01.

| | | PERFORMANCE INDICATOR VALUES | | | | | |
|-------|---|------------------------------|----------------------------|------------------|--------------|--------------|--------------|
| BL | | YEAREND | ACTUAL | ACT 10 | EXISTING | AT | AT |
| LEVEL | | PERFORMANCE | YEAREND | PERFORMANCE | PERFORMANCE | CONTINUATION | RECOMMENDED |
| T | | STANDARD | PERFORMANCE | STANDARD | STANDARD | BUDGET LEVEL | BUDGET LEVEL |
| | PERFORMANCE INDICATOR NAME | FY 1998-1999 | FY 1998-1999 | FY 1999-2000 | FY 1999-2000 | FY 2000-2001 | FY 2000-2001 |
| K | Number of participants completing survival skills | Not applicable 1 | Not available 1 | Not applicable 1 | 200 1 | 200 | 128 2 |
| | for women training | | | | | | |
| K | Number of participants placed in jobs | Not applicable ³ | Not available ³ | 383 | 383 | 420 | 270 2 |
| K | Number of participants entering a formal job | Not applicable 1 | Not available 1 | Not applicable 1 | 150 1 | 200 | 113 2 |
| | training program | | | | | | |
| K | Number of participants entering a GED; | Not applicable 4 | Not available 4 | 204 | 204 | 75 5 | 34 2 |
| | vocational-technical; junior college; or college | | | | | | |
| | program | | | | | | |
| K | Number of participants using One-Stop Career | Not applicable 1 | Not available 1 | Not applicable 1 | 750 1 | 800 | 600 2 |
| | Center | | | | | | |

- ¹ This is a new performance indicator. It did not appear under Act 19 of 1998 or Act 10 of 1999 and does not have performance standards for FY 1998-99 and FY 1999-00. Performance data for this indicator were not tracked in FY 1998-99. The indicator value for existing performance standard is an estimate not a standard.
- ² The agency incurred budget cuts that resulted in lowered performance standards.
- ³ This performance indicator was new for FY 1999-00. It did not appear under Act 19 of 1998 and does not have a FY 1998-99 performance standard. For FY 1998-99, this program reported an indicator "Number of Displaced Homemakers Center participants who obtain employment" with a standard of 375 and a yearend total of 438. However, the indicator counted both employment and training and displaced homemakers centers in this number. For FY 1999-00 and FY 2000-01, the indicator will count only displaced homemakers.
- ⁴ This performance indicator was new for FY 1999-00. It did not appear under Act 19 of 1998 and does not have a FY 1998-99 performance standard.
- ⁵ Restructuring of the program called for a reassessment of performance forecasting.

RESOURCE ALLOCATION FOR THE PROGRAM

| | | | | | | RECOMMENDED |
|--------------------------------|-------------|-------------|-------------|--------------|-------------|---------------|
| | ACTUAL | ACT 10 | EXISTING | CONTINUATION | RECOMMENDED | OVER/(UNDER) |
| | 1998-1999 | 1999- 2000 | 1999- 2000 | 2000 - 2001 | 2000 - 2001 | EXISTING |
| MEANS OF FINANCING: | | | | | | |
| STATE GENERAL FUND (Direct) | \$442,282 | \$543,658 | \$543,658 | \$543,658 | \$170,000 | (\$373,658) |
| STATE GENERAL FUND BY: | | | | | | |
| Interagency Transfers | 854,651 | 776,291 | 897,113 | 900,934 | 219,538 | (677,575) |
| Fees & Self-gen. Revenues | 0 | 12,204 | 12,204 | 12,204 | 12,204 | 0 |
| Statutory Dedications | 0 | 0 | 0 | 0 | 0 | 0 |
| Interim Emergency Board | 0 | 0 | 0 | 0 | 0 | 0 |
| FEDERAL FUNDS | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL MEANS OF FINANCING | \$1,296,933 | \$1,332,153 | \$1,452,975 | \$1,456,796 | \$401,742 | (\$1,051,233) |
| EXPENDITURES & REQUEST: | | | | | | |
| Salaries | \$553,361 | \$691,501 | \$691,501 | \$691,501 | \$146,625 | (\$544,876) |
| Other Compensation | 7,391 | 0 | 0 | 0 | 0 | 0 |
| Related Benefits | 95,474 | 120,984 | 120,984 | 120,984 | 24,401 | (96,583) |
| Total Operating Expenses | 228,009 | 191,056 | 191,056 | 194,877 | 67,970 | (123,086) |
| Professional Services | 4,903 | 0 | 0 | 0 | 0 | 0 |
| Total Other Charges | 334,465 | 328,612 | 449,434 | 449,434 | 162,746 | (286,688) |
| Total Acq. & Major Repairs | 73,330 | 0 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES AND REQUEST | \$1,296,933 | \$1,332,153 | \$1,452,975 | \$1,456,796 | \$401,742 | (\$1,051,233) |
| AUTHORIZED FULL-TIME | | | | | | |
| EQUIVALENTS: Classified | 23 | 23 | 23 | 23 | 7 | (16) |
| Unclassified | 2 | 2 | 2 | 2 | 0 | (2) |
| TOTAL | 25 | 25 | 25 | 25 | 7 | (18) |

The Total Recommended amount above includes \$401,742 of supplementary recommendations of which \$170,000 is State General Fund for the Displaced Homemakers Program and seven positions. It represents full funding for this program which provides services to assist these individuals to gain the skills, experience, support and self-esteem needed to become economically self-sufficient. This item is contingent upon Revenue Sources in excess of the Official Revenue Estimating Conference Forecast subject to Legislative approval and recognition by the Revenue Estimating Conference.

SOURCE OF FUNDING

This program is funded with State General Fund, Interagency Transfers and Fees and Self-generated Revenues. Interagency Transfers are Job Training Partnership Act (JTPA) funds from the Department of Labor to provide employment and training services to disadvantaged and unemployed female heads of households. Fees and Self-generated Revenues are derived from the Carl Perkins Vocational-Education Act to provide the cost of transportation and child care for women attending classes and from the local JTPA service delivery areas to provide employment and training services.

ANALYSIS OF RECOMMENDATION

| GENERAL FUND | TOTAL | T.O. | DESCRIPTION |
|-----------------|-------------|------|---|
| \$543,658 | \$1,332,153 | 25 | ACT 10 FISCAL YEAR 1999-2000 |
| | | | BA-7 TRANSACTIONS: |
| \$0 | \$120,822 | 0 | Increases interagency transfers received from the Department of Labor for student stipends and computer equipment |
| \$543,658 | \$1,452,975 | 25 | EXISTING OPERATING BUDGET – December 3, 1999 |
| \$0 | (\$2,399) | 0 | Salary Base Adjustment |
| \$0 | (\$12,454) | 0 | Attrition Adjustment |
| (\$316,439) | (\$316,439) | (6) | Continuation of reductions imposed by Executive Order MJF 99-52 in FY 00-01 |
| (\$57,219) | (\$57,219) | (1) | Other Technical Adjustments transferring funds to the Administrative Program to realign program structure to more accurately reflect expenditures |
| \$0 | (\$662,722) | (11) | Other Technical Adjustments transferring funds to the Training Program to realign program structure to more accurately reflect expenditures |
| \$170,000 | \$401,742 | 7 | TOTAL RECOMMENDED |
| (\$170,000) | (\$401,742) | (7) | LESS GOVERNOR'S SUPPLEMENTARY RECOMMENDATIONS |
| \$0 | \$0 | 0 | BASE EXECUTIVE BUDGET FISCAL YEAR 2000-2001 |
| \$0 | \$0 | 0 | SUPPLEMENTARY RECOMMENDATIONS CONTINGENT ON SALES TAX RENEWAL: None |
| \$0 | \$0 | 0 | TOTAL SUPPLEMENTARY RECOMMENDATIONS CONTINGENT ON SALES TAX RENEWAL |

| SLIDDI EMENTARY | Y RECOMMENDATIONS | CONTINGENT ON 1 | NEW REVENUE. |
|-----------------|-------------------|-----------------|--------------|
| | | | |

| \$170,000 | \$401,742 | 7 | Funding for the Displaced Homemakers Program |
|-----------|-----------|---|---|
| \$170,000 | \$401,742 | 7 | TOTAL SUPPLEMENTARY RECOMMENDATIONS CONTINGENT ON NEW REVENUE |
| \$170,000 | \$401,742 | 7 | GRAND TOTAL RECOMMENDED |

The total means of financing for this program is recommended at 27.7% of the existing operating budget. It represents 64.6% of the total request (\$623,253) for this program. The significant changes from total recommended and existing operating budget are primarily due to the technical adjustment transferring funding and 11 positions to the Training Program to realign program structure to better reflect expenditures. The significance in total recommended and total requested is due to the \$316,439 reduction in expenditures and six positions.

PROFESSIONAL SERVICES

This program does not have funding for Professional Services for Fiscal Year 2000 2001.

OTHER CHARGES

\$162,746 Tuition, child care, transportation and other support services to clients of the centers for displaced homemakers

\$162,746 TOTAL OTHER CHARGES

ACQUISITIONS AND MAJOR REPAIRS

This program does not have funding for acquisitions and major repairs for Fiscal Year 2000 - 2001.